

ORDINANCE 2017-43

AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF WHITESTOWN, INDIANA AMENDING ORDINANCE 2016-46 (2017 SALARY ORDINANCE)

WHEREAS, on December 21, 2016, the Town Council of the Town of Whitestown, Indiana ("Council") adopted Ordinance 2016-46, An Ordinance of the Town Council of the Town of Whitestown, Indiana, Establishing Wages and Salaries for 2017, which may be amended from time to time ("2017 Salary Ordinance"); and

WHEREAS, the Town Council now desires to amend the 2017 Salary Ordinance to update the title and compensation for a water utility position, and to provide for the hourly wages of temporary laborers utilized for limited purposes and special events in the Parks Department; and

WHEREAS, two exempt employees of the fire department were activated during 2017 to federal emergencies as members of the National Urban Search and Rescue Response System ("Task Force 1"), through which the employees worked significantly more hours and under consistently hazardous conditions than is generally expected; and

WHEREAS, the Town Council now desires to also amend the 2017 Salary Ordinance to provide a one-time supplemental payment and recognition of their service; and

WHEREAS, because of an irregularity in the pay schedule of certain positions dating back to fiscal year 2015, some employees have continued to receive a portion of their prior year's compensation at the beginning of the present fiscal year; and

WHEREAS, the Town Council now desires to further amend the 2017 Salary ordinance to ensure that such employees receive their full compensation for 2017, notwithstanding the 2016 payments that were received in calendar year 2017; and

WHEREAS, by providing the supplemental authorization set forth below, the affected employees will not receive more compensation for their 2017 services than is set forth in the current 2017 Salary Ordinance.

NOW, THEREFORE, BE IT ORDAINED by the Town Council of the Town of Whitestown, Indiana, as follows:

1. The 2017 Salary Matrix set forth in Exhibit A to the 2017 Salary Ordinance ("Salary Matrix") is hereby amended to update/add the following positions and corresponding wage/salary:

Position

Wages/Salary

	Minimum	Maximum
Water Field Supervisor	\$18/hour	\$26/hour
Temporary Parks Laborer (up to 10 per year, no more than 60 days each)	\$10/hour	\$15/hour

2. In addition to the salary provided in the 2017 Salary Matrix, the following one-time supplemental payment authorizations set forth below are authorized for the designated employees who were activated as members of Task Force 1 during 2017:

<u>Employee</u>	<u>Supplemental Authorization</u>
Fire Chief	\$5,000
Deputy Fire Chief	\$5,000

3. In addition to the salary provided in the 2017 Salary Matrix, the following one-time supplemental payment authorizations set forth below (equal to the 2016 payments that were received in calendar year 2017) are authorized to ensure such employees receive their full fiscal year 2017 salaries set forth in the 2017 Salary Matrix:

<u>Position</u>	<u>Supplemental Authorization</u>
Town Manager	\$3,750.00
Clerk-Treasurer	\$1,826.92

4. The supplemental payments sets forth in Section 3 above shall not constitute an increase in salary or additional compensation. In the event such a payment is interpreted to constitute additional compensation, the supplemental payments shall be void.
5. For the avoidance of any doubt, salaries set forth in the 2017 Salary Ordinance are to be paid on an accrual basis according to the year in which the work is performed, regardless of the year in which the salary is paid.
6. The amendments or supplements set forth above supersede any inconsistent provisions in the 2017 Salary Ordinance. All other portions of the 2017 Salary Ordinance, including the corresponding Salary Matrix as set forth in Exhibit A thereto, shall remain in full force and effect.
7. This Amendment to the 2017 Salary Ordinance shall take effect immediately upon its adoption.

Adopted by the Town Council of the Town of Whitestown, Indiana, on _____, 2017.

THE TOWN COUNCIL OF THE TOWN
OF WHITESTOWN, INDIANA

YAY/NAY

Eric Miller, President

Susan Austin, Vice-President

Kevin Russell

Clinton Bohm

Jeffrey Wishek

ATTEST:

Matthew Sumner, Clerk-Treasurer
Town of Whitestown, Indiana
3310079